

2016 Pay Plan

Range 150		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
Dispatch Supervisor	hourly	\$ 31.28	\$ 32.87	\$ 34.51	\$ 36.25	\$ 38.13	\$ 39.97	
	monthly	\$ 5,046.07	\$ 5,302.43	\$ 5,567.21	\$ 5,847.17	\$ 6,150.75	\$ 6,447.57	
1935.75hrs/yr	annually	\$ 60,552.89	\$ 63,629.11	\$ 66,806.52	\$ 70,166.07	\$ 73,808.96	\$ 77,370.89	
		10 Yr (1.0%)	15 Yr (1.5%)	20 Yr (2.5%)	25 Yr (3.0%)	30 Yr (3.5%)	35 Yr (4.0%)	40 Yr (4.5%)
		\$ 40.37	\$ 40.57	\$ 40.97	\$ 41.17	\$ 41.37	\$ 41.57	\$ 41.77
		\$ 6,512.05	\$ 6,544.29	\$ 6,608.76	\$ 6,641.00	\$ 6,673.24	\$ 6,705.48	\$ 6,737.72
		\$ 78,144.60	\$ 78,531.46	\$ 79,305.16	\$ 79,692.02	\$ 80,078.87	\$ 80,465.73	\$ 80,852.58

Range 130		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Dispatcher II	hourly	\$ 24.82	\$ 26.07	\$ 27.39	\$ 28.76	\$ 30.19	\$ 31.73	\$ 33.31
	monthly	\$ 4,003.80	\$ 4,206.19	\$ 4,418.69	\$ 4,639.62	\$ 4,870.68	\$ 5,118.59	\$ 5,373.26
1935.75hrs/yr	annually	\$ 48,045.64	\$ 50,474.24	\$ 53,024.26	\$ 55,675.47	\$ 58,448.11	\$ 61,423.14	\$ 64,479.12
		10 Yr (1.0%)	15 Yr (1.5%)	20 Yr (2.5%)	25 Yr (3.0%)	30 Yr (3.5%)	35 Yr (4.0%)	40 Yr (4.5%)
		\$ 33.64	\$ 33.81	\$ 34.14	\$ 34.31	\$ 34.48	\$ 34.64	\$ 34.81
		\$ 5,426.99	\$ 5,453.86	\$ 5,507.59	\$ 5,534.46	\$ 5,561.32	\$ 5,588.19	\$ 5,615.06
		\$ 65,123.91	\$ 65,446.30	\$ 66,091.09	\$ 66,413.49	\$ 66,735.89	\$ 67,058.28	\$ 67,380.68

Range 115		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
Call-Taker	hourly	\$ 21.49	\$ 22.55	\$ 23.67	\$ 24.82	\$ 26.07	\$ 27.39	
	monthly	\$ 3,724.07	\$ 3,908.92	\$ 4,102.82	\$ 4,302.16	\$ 4,519.63	\$ 4,747.96	
2080hrs/yr	annually	\$ 44,688.85	\$ 46,906.98	\$ 49,233.85	\$ 51,625.95	\$ 54,235.52	\$ 56,975.57	
		10 Yr (1.0%)	15 Yr (1.5%)	20 Yr (2.5%)	25 Yr (3.0%)	30 Yr (3.5%)	35 Yr (4.0%)	40 Yr (4.5%)
		\$ 27.67	\$ 27.80	\$ 28.08	\$ 28.21	\$ 28.35	\$ 28.49	\$ 28.62
		\$ 4,795.44	\$ 4,819.18	\$ 4,866.66	\$ 4,890.40	\$ 4,914.14	\$ 4,937.88	\$ 4,961.62
		\$ 57,545.32	\$ 57,830.20	\$ 58,399.96	\$ 58,684.84	\$ 58,969.71	\$ 59,254.59	\$ 59,539.47

Range 100		Step 1	Step 2	Step 3
Trainee	hourly	\$ 21.49	\$ 22.55	\$ 23.67
	monthly	\$ 3,465.80	\$ 3,637.83	\$ 3,733.05
1935.75hrs/yr	annually	\$ 41,589.64	\$ 43,653.94	\$ 45,819.43

Range 774		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
IT Specialist	<i>hourly</i>	\$ 31.08	\$ 31.87	\$ 32.65	\$ 33.47	\$ 34.30	\$ 35.16
	<i>monthly</i>	\$ 5,387.67	\$ 5,523.59	\$ 5,659.50	\$ 5,800.85	\$ 5,945.83	\$ 6,094.43
	<i>annually</i>	\$ 64,652.05	\$ 66,283.03	\$ 67,914.01	\$ 69,610.23	\$ 71,349.94	\$ 73,133.14
		Step 7	Step 8	Step 9	Step 10	Step 11	
		\$ 36.00	\$ 36.90	\$ 37.81	\$ 38.76	\$ 39.70	
		\$ 6,239.40	\$ 6,395.25	\$ 6,552.92	\$ 6,717.83	\$ 6,880.92	
		\$ 74,872.86	\$ 76,743.05	\$ 78,634.98	\$ 80,613.90	\$ 82,571.08	

Range 773		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Communication System Specilaist III	<i>hourly</i>	\$ 30.19	\$ 30.92	\$ 31.64	\$ 32.44	\$ 33.24	\$ 34.07
CAD / E911 Technician	<i>monthly</i>	\$ 5,233.63	\$ 5,358.68	\$ 5,483.72	\$ 5,623.26	\$ 5,760.98	\$ 5,905.96
CAD / IT Technician	<i>annually</i>	\$ 62,803.60	\$ 64,304.10	\$ 65,804.61	\$ 67,479.08	\$ 69,131.81	\$ 70,871.52
Radio Technician		Step 7	Step 8	Step 9	Step 10	Step 11	
		\$ 34.91	\$ 35.79	\$ 36.66	\$ 37.58	\$ 38.48	
		\$ 6,050.94	\$ 6,203.16	\$ 6,353.57	\$ 6,513.05	\$ 6,670.71	
		\$ 72,611.23	\$ 74,437.93	\$ 76,242.88	\$ 78,156.56	\$ 80,048.50	

Range 767		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Communication System Specialist II	<i>hourly</i>	\$ 22.51	\$ 23.06	\$ 23.61	\$ 24.20	\$ 24.80	\$ 25.42
QA / Accreditation Specialist	<i>monthly</i>	\$ 3,901.67	\$ 3,997.71	\$ 4,091.95	\$ 4,195.24	\$ 4,298.54	\$ 4,405.46
Technical Svcs Specialist	<i>annually</i>	\$ 46,820.00	\$ 47,972.56	\$ 49,103.37	\$ 50,342.92	\$ 51,582.46	\$ 52,865.50
		Step 7	Step 8	Step 9	Step 10	Step 11	
		\$ 26.02	\$ 26.68	\$ 27.34	\$ 28.03	\$ 28.72	
		\$ 4,510.57	\$ 4,624.73	\$ 4,738.90	\$ 4,858.51	\$ 4,978.11	
		\$ 54,126.79	\$ 55,496.81	\$ 56,866.84	\$ 58,302.10	\$ 59,737.36	

Range 507		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Administrative Assistant	<i>hourly</i>	\$ 19.60	\$ 20.10	\$ 20.61	\$ 21.12	\$ 21.62	\$ 22.18
	<i>monthly</i>	\$ 3,397.88	\$ 3,484.86	\$ 3,571.85	\$ 3,660.64	\$ 3,747.63	\$ 3,843.68
	<i>annually</i>	\$ 40,774.50	\$ 41,818.33	\$ 42,862.15	\$ 43,927.73	\$ 44,971.56	\$ 46,124.11
		Step 7	Step 8	Step 9	Step 10	Step 11	
		\$ 22.73	\$ 23.29	\$ 23.86	\$ 24.46	\$ 25.06	
		\$ 3,939.72	\$ 4,037.58	\$ 4,135.44	\$ 4,240.55	\$ 4,343.84	
		\$ 47,276.67	\$ 48,450.98	\$ 49,625.28	\$ 50,886.58	\$ 52,126.12	

Range 503		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Office Assistant II	<i>hourly</i>	\$ 16.15	\$ 16.56	\$ 16.96	\$ 17.39	\$ 17.79	\$ 18.25
Data Research Assistant	<i>monthly</i>	\$ 2,799.85	\$ 2,870.52	\$ 2,939.39	\$ 3,013.69	\$ 3,084.36	\$ 3,164.10
	<i>annually</i>	\$ 33,598.19	\$ 34,446.30	\$ 35,272.66	\$ 36,164.26	\$ 37,012.37	\$ 37,969.21
		Step 7	Step 8	Step 9	Step 10	Step 11	
		\$ 18.68	\$ 19.14	\$ 19.60	\$ 20.10	\$ 20.61	
		\$ 3,238.40	\$ 3,318.14	\$ 3,397.88	\$ 3,484.86	\$ 3,571.85	
		\$ 38,860.82	\$ 39,817.66	\$ 40,774.50	\$ 41,818.33	\$ 42,862.15	

Range 913		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Director	<i>monthly</i>	\$ 8,784	\$ 9,004	\$ 9,229	\$ 9,460	\$ 9,696	\$ 9,937	\$ 10,186	\$ 10,441
	<i>annually</i>	\$ 105,411	\$ 108,046	\$ 110,744	\$ 113,516	\$ 116,352	\$ 119,250	\$ 122,236	\$ 125,297
		Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
		\$ 10,702	\$ 10,970	\$ 11,244	\$ 11,526	\$ 11,813	\$ 12,109	\$ 12,411	
		\$ 128,421	\$ 131,645	\$ 134,932	\$ 138,307	\$ 141,757	\$ 145,308	\$ 148,934	

Range 831		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Program Manager III	<i>monthly</i>	\$ 6,696	\$ 6,863	\$ 7,034	\$ 7,211	\$ 7,391	\$ 7,576	\$ 7,765	\$ 7,959
Administrative Svcs Mgr	<i>annually</i>	\$ 80,357	\$ 82,352	\$ 84,409	\$ 86,530	\$ 88,688	\$ 90,908	\$ 93,179	\$ 95,513
Dispatch Ops Div Mgr		Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
Emergency Mgmt Mgr		\$ 8,157	\$ 8,362	\$ 8,571	\$ 8,784	\$ 9,004	\$ 9,229	\$ 9,460	
Tech & Supp Svcs Div Mgr		\$ 97,884	\$ 100,343	\$ 102,852	\$ 105,411	\$ 108,046	\$ 110,744	\$ 113,516	

Range 826		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Communication System Specialist Sr	<i>monthly</i>	\$ 5,921	\$ 6,068	\$ 6,220	\$ 6,374	\$ 6,534	\$ 6,699	\$ 6,865	\$ 7,036
CAD Administrator	<i>annually</i>	\$ 71,048	\$ 72,817	\$ 74,636	\$ 76,493	\$ 78,413	\$ 80,382	\$ 82,377	\$ 84,435
		Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
		\$ 7,213	\$ 7,394	\$ 7,578	\$ 7,767	\$ 7,961	\$ 8,159	\$ 8,364	
		\$ 86,555	\$ 88,725	\$ 90,933	\$ 93,204	\$ 95,538	\$ 97,909	\$ 100,368	

Range 823		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Program Manager I	<i>monthly</i>	\$ 5,496	\$ 5,633	\$ 5,774	\$ 5,919	\$ 6,066	\$ 6,218	\$ 6,372	\$ 6,532
Grants & Project Manager	<i>annually</i>	\$ 65,954	\$ 67,598	\$ 69,292	\$ 71,023	\$ 72,792	\$ 74,611	\$ 76,468	\$ 78,387
Human Resources Manager		Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
		\$ 6,696	\$ 6,863	\$ 7,034	\$ 7,211	\$ 7,391	\$ 7,576	\$ 7,765	
		\$ 80,357	\$ 82,352	\$ 84,409	\$ 86,530	\$ 88,688	\$ 90,908	\$ 93,179	

Range 816		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Program Coordinator I	<i>monthly</i>	\$ 4,624	\$ 4,740	\$ 4,859	\$ 4,980	\$ 5,104	\$ 5,232	\$ 5,362	\$ 5,496
Emer. Mgmt Coordinator	<i>annually</i>	\$ 55,491	\$ 56,884	\$ 58,314	\$ 59,757	\$ 61,250	\$ 62,780	\$ 64,348	\$ 65,954
Training Coordinator		Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
		\$ 5,633	\$ 5,774	\$ 5,919	\$ 6,066	\$ 6,218	\$ 6,372	\$ 6,532	
		\$ 67,598	\$ 69,292	\$ 71,023	\$ 72,792	\$ 74,611	\$ 76,468	\$ 78,387	