

# 2017

| Range 150                  |                 | Step 1       | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       |              |
|----------------------------|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Dispatch Supervisor</b> | <i>hourly</i>   | \$ 31.59     | \$ 33.20     | \$ 34.86     | \$ 36.61     | \$ 38.51     | \$ 40.37     |              |
| *                          | <i>monthly</i>  | \$ 5,096.54  | \$ 5,355.45  | \$ 5,622.88  | \$ 5,905.64  | \$ 6,212.25  | \$ 6,512.05  |              |
| 1935.75hrs/yr              | <i>annually</i> | \$ 61,158.42 | \$ 64,265.40 | \$ 67,474.58 | \$ 70,867.73 | \$ 74,547.05 | \$ 78,144.60 |              |
|                            |                 | 10 Yr (1.0%) | 15 Yr (1.5%) | 20 Yr (2.5%) | 25 Yr (3.0%) | 30 Yr (3.5%) | 35 Yr (4.0%) | 40 Yr (4.5%) |
|                            |                 | \$ 40.77     | \$ 40.97     | \$ 41.38     | \$ 41.58     | \$ 41.78     | \$ 41.98     | \$ 42.19     |
|                            |                 | \$ 6,416.75  | \$ 6,448.52  | \$ 6,512.05  | \$ 6,543.82  | \$ 6,575.58  | \$ 6,607.35  | \$ 6,639.11  |
|                            |                 | \$ 78,926.05 | \$ 9,316.77  | \$ 80,098.22 | \$ 80,488.94 | \$ 80,879.66 | \$ 81,270.38 | \$ 81,661.11 |

| Range 130            |                 | Step 1       | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       | Step 7       |
|----------------------|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Dispatcher II</b> | <i>hourly</i>   | \$ 25.07     | \$ 26.34     | \$ 27.67     | \$ 29.05     | \$ 30.50     | \$ 32.05     | \$ 33.64     |
| *                    | <i>monthly</i>  | \$ 4,043.84  | \$ 4,248.25  | \$ 4,462.88  | \$ 4,686.02  | \$ 4,919.38  | \$ 5,169.78  | \$ 5,426.99  |
| 1935.75hrs/yr        | <i>annually</i> | \$ 48,526.10 | \$ 50,978.98 | \$ 53,554.50 | \$ 56,232.23 | \$ 59,032.59 | \$ 62,037.37 | \$ 65,123.91 |
|                      |                 | 10 Yr (1.0%) | 15 Yr (1.5%) | 20 Yr (2.5%) | 25 Yr (3.0%) | 30 Yr (3.5%) | 35 Yr (4.0%) | 40 Yr (4.5%) |
|                      |                 | \$ 33.98     | \$ 34.15     | \$ 34.48     | \$ 34.65     | \$ 34.82     | \$ 34.99     | \$ 35.16     |
|                      |                 | \$ 5,481.26  | \$ 5,508.40  | \$ 5,562.67  | \$ 5,589.80  | \$ 5,616.94  | \$ 5,644.07  | \$ 5,671.21  |
|                      |                 | \$ 65,775.15 | \$ 66,100.77 | \$ 66,752.01 | \$ 67,077.62 | \$ 67,403.24 | \$ 67,728.86 | \$ 68,054.48 |

| Range 115         |                 | Step 1       | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       |              |
|-------------------|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Call-Taker</b> | <i>hourly</i>   | \$ 21.70     | \$ 22.78     | \$ 23.91     | \$ 25.07     | \$ 26.34     | \$ 27.67     |              |
| *                 | <i>monthly</i>  | \$ 3,761.31  | \$ 3,948.00  | \$ 4,143.85  | \$ 4,345.18  | \$ 4,564.82  | \$ 4,795.44  |              |
| 2080hrs/yr        | <i>annually</i> | \$ 45,135.74 | \$ 47,376.05 | \$ 49,726.19 | \$ 52,142.21 | \$ 54,777.88 | \$ 57,545.32 |              |
|                   |                 | 10 Yr (1.0%) | 15 Yr (1.5%) | 20 Yr (2.5%) | 25 Yr (3.0%) | 30 Yr (3.5%) | 35 Yr (4.0%) | 40 Yr (4.5%) |
|                   |                 | \$ 27.94     | \$ 28.08     | \$ 28.36     | \$ 28.50     | \$ 28.63     | \$ 28.77     | \$ 28.91     |
|                   |                 | \$ 4,843.40  | \$ 4,867.38  | \$ 4,915.33  | \$ 4,939.31  | \$ 4,963.28  | \$ 4,987.26  | \$ 5,011.24  |
|                   |                 | \$ 58,120.78 | \$ 58,408.50 | \$ 58,983.96 | \$ 59,271.68 | \$ 59,559.41 | \$ 59,847.14 | \$ 60,134.86 |

| Range 100      |                 | Step 1       | Step 2       | Step 3       |
|----------------|-----------------|--------------|--------------|--------------|
| <b>Trainee</b> | <i>hourly</i>   | \$ 21.70     | \$ 22.78     | \$ 23.91     |
| *              | <i>monthly</i>  | \$ 3,500.46  | \$ 3,674.21  | \$ 3,770.38  |
| 1935.75hrs/yr  | <i>annually</i> | \$ 42,005.53 | \$ 44,090.48 | \$ 46,277.63 |

\*Represented positions receive a 1% increase

| Range 774     |          | Step 1       | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       |
|---------------|----------|--------------|--------------|--------------|--------------|--------------|--------------|
| IT Specialist | hourly   | \$ 31.08     | \$ 31.87     | \$ 32.65     | \$ 33.47     | \$ 34.30     | \$ 35.16     |
|               | monthly  | \$ 5,522.36  | \$ 5,523.59  | \$ 5,659.50  | \$ 5,800.85  | \$ 5,945.83  | \$ 6,094.43  |
|               | annually | \$ 66,268.35 | \$ 66,283.03 | \$ 67,914.01 | \$ 69,610.23 | \$ 71,349.94 | \$ 73,133.14 |
|               |          | Step 7       | Step 8       | Step 9       | Step 10      | Step 11      |              |
|               |          | \$ 36.00     | \$ 36.90     | \$ 37.81     | \$ 38.76     | \$ 39.70     |              |
|               |          | \$ 6,239.40  | \$ 6,395.25  | \$ 6,552.92  | \$ 6,717.83  | \$ 6,880.92  |              |
|               |          | \$ 74,872.86 | \$ 76,743.05 | \$ 78,634.98 | \$ 80,613.90 | \$ 82,571.08 |              |

| Range 773                           |          | Step 1       | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       |
|-------------------------------------|----------|--------------|--------------|--------------|--------------|--------------|--------------|
| Communication System Specilaist III | hourly   | \$ 30.19     | \$ 30.92     | \$ 31.64     | \$ 32.44     | \$ 33.24     | \$ 34.07     |
| CAD / E911 Technician               | monthly  | \$ 5,364.47  | \$ 5,358.68  | \$ 5,483.72  | \$ 5,623.26  | \$ 5,760.98  | \$ 5,905.96  |
| CAD / IT Technician                 | annually | \$ 64,373.69 | \$ 64,304.10 | \$ 65,804.61 | \$ 67,479.08 | \$ 69,131.81 | \$ 70,871.52 |
| Radio Technician                    |          | Step 7       | Step 8       | Step 9       | Step 10      | Step 11      |              |
|                                     |          | \$ 34.91     | \$ 35.79     | \$ 36.66     | \$ 37.58     | \$ 38.48     |              |
|                                     |          | \$ 6,050.94  | \$ 6,203.16  | \$ 6,353.57  | \$ 6,513.05  | \$ 6,670.71  |              |
|                                     |          | \$ 72,611.23 | \$ 74,437.93 | \$ 76,242.88 | \$ 78,156.56 | \$ 80,048.50 |              |

| Range 767                          |          | Step 1       | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       |
|------------------------------------|----------|--------------|--------------|--------------|--------------|--------------|--------------|
| Communication System Specialist II | hourly   | \$ 22.51     | \$ 23.06     | \$ 23.61     | \$ 24.20     | \$ 24.80     | \$ 25.42     |
| QA / Accreditation Specialist      | monthly  | \$ 3,901.67  | \$ 3,997.71  | \$ 4,091.95  | \$ 4,195.24  | \$ 4,298.54  | \$ 4,405.46  |
| Technical Svcs Specialist          | annually | \$ 46,820.00 | \$ 47,972.56 | \$ 49,103.37 | \$ 50,342.92 | \$ 51,582.46 | \$ 52,865.50 |
|                                    |          | Step 7       | Step 8       | Step 9       | Step 10      | Step 11      |              |
|                                    |          | \$ 26.02     | \$ 26.68     | \$ 27.34     | \$ 28.03     | \$ 28.72     |              |
|                                    |          | \$ 4,510.57  | \$ 4,624.73  | \$ 4,738.90  | \$ 4,858.51  | \$ 4,978.11  |              |
|                                    |          | \$ 54,126.79 | \$ 55,496.81 | \$ 56,866.84 | \$ 58,302.10 | \$ 59,737.36 |              |

| Range 507                |          | Step 1       | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       |
|--------------------------|----------|--------------|--------------|--------------|--------------|--------------|--------------|
| Administrative Assistant | hourly   | \$ 19.60     | \$ 20.10     | \$ 20.61     | \$ 21.12     | \$ 21.62     | \$ 22.18     |
|                          | monthly  | \$ 3,397.88  | \$ 3,484.86  | \$ 3,571.85  | \$ 3,660.64  | \$ 3,747.63  | \$ 3,843.68  |
|                          | annually | \$ 40,774.50 | \$ 41,818.33 | \$ 42,862.15 | \$ 43,927.73 | \$ 44,971.56 | \$ 46,124.11 |
|                          |          | Step 7       | Step 8       | Step 9       | Step 10      | Step 11      |              |
|                          |          | \$ 22.73     | \$ 23.29     | \$ 23.86     | \$ 24.46     | \$ 25.06     |              |
|                          |          | \$ 3,939.72  | \$ 4,037.58  | \$ 4,135.44  | \$ 4,240.55  | \$ 4,343.84  |              |
|                          |          | \$ 47,276.67 | \$ 48,450.98 | \$ 49,625.28 | \$ 50,886.58 | \$ 52,126.12 |              |

| Range 503               |          | Step 1       | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       |
|-------------------------|----------|--------------|--------------|--------------|--------------|--------------|--------------|
| Office Assistant II     | hourly   | \$ 16.15     | \$ 16.56     | \$ 16.96     | \$ 17.39     | \$ 17.79     | \$ 18.25     |
| Data Research Assistant | monthly  | \$ 2,799.85  | \$ 2,870.52  | \$ 2,939.39  | \$ 3,013.69  | \$ 3,084.36  | \$ 3,164.10  |
|                         | annually | \$ 33,598.19 | \$ 34,446.30 | \$ 35,272.66 | \$ 36,164.26 | \$ 37,012.37 | \$ 37,969.21 |

| Range 503 Continued... |  | Step 7       | Step 8       | Step 9       | Step 10      | Step 11      |
|------------------------|--|--------------|--------------|--------------|--------------|--------------|
|                        |  | \$ 18.68     | \$ 19.14     | \$ 19.60     | \$ 20.10     | \$ 20.61     |
|                        |  | \$ 3,238.40  | \$ 3,318.14  | \$ 3,397.88  | \$ 3,484.86  | \$ 3,571.85  |
|                        |  | \$ 38,860.82 | \$ 39,817.66 | \$ 40,774.50 | \$ 41,818.33 | \$ 42,862.15 |

| Range 913 |          | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    |
|-----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Director  | monthly  | \$ 8,784  | \$ 9,004  | \$ 9,229  | \$ 9,460  | \$ 9,696  | \$ 9,937  | \$ 10,186 | \$ 10,441 |
|           | annually | \$105,411 | \$108,046 | \$110,744 | \$113,516 | \$116,352 | \$119,250 | \$122,236 | \$125,297 |
|           |          | Step 9    | Step 10   | Step 11   | Step 12   | Step 13   | Step 14   | Step 15   |           |
|           |          | \$ 10,702 | \$ 10,970 | \$ 11,244 | \$ 11,526 | \$ 11,813 | \$ 12,109 | \$ 12,411 |           |
|           |          | \$128,421 | \$131,645 | \$134,932 | \$138,307 | \$141,757 | \$145,308 | \$148,934 |           |

| Range 831                |          | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    |
|--------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Program Manager III      | monthly  | \$ 6,696  | \$ 6,863  | \$ 7,034  | \$ 7,211  | \$ 7,391  | \$ 7,576  | \$ 7,765  | \$ 7,959  |
| Administrative Svcs Mgr  | annually | \$ 80,357 | \$ 82,352 | \$ 84,409 | \$ 86,530 | \$ 88,688 | \$ 90,908 | \$ 93,179 | \$ 95,513 |
| Dispatch Ops Div Mgr     |          | Step 9    | Step 10   | Step 11   | Step 12   | Step 13   | Step 14   | Step 15   |           |
| Emergency Mgmt Mgr       |          | \$ 8,157  | \$ 8,362  | \$ 8,571  | \$ 8,784  | \$ 9,004  | \$ 9,229  | \$ 9,460  |           |
| Tech & Supp Svcs Div Mgr |          | \$ 97,884 | \$100,343 | \$102,852 | \$105,411 | \$108,046 | \$110,744 | \$113,516 |           |

| Range 826                          |          | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    |
|------------------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Communication System Specialist Sr | monthly  | \$ 5,921  | \$ 6,068  | \$ 6,220  | \$ 6,374  | \$ 6,534  | \$ 6,699  | \$ 6,865  | \$ 7,036  |
| CAD Administrator                  | annually | \$ 71,048 | \$ 72,817 | \$ 74,636 | \$ 76,493 | \$ 78,413 | \$ 80,382 | \$ 82,377 | \$ 84,435 |
| Lead Radio Systems Technician      |          | Step 9    | Step 10   | Step 11   | Step 12   | Step 13   | Step 14   | Step 15   |           |
|                                    |          | \$ 7,213  | \$ 7,394  | \$ 7,578  | \$ 7,767  | \$ 7,961  | \$ 8,159  | \$ 8,364  |           |
|                                    |          | \$ 86,555 | \$ 88,725 | \$ 90,933 | \$ 93,204 | \$ 95,538 | \$ 97,909 | \$100,368 |           |

| Range 823                |          | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    |
|--------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Program Manager I        | monthly  | \$ 5,496  | \$ 5,633  | \$ 5,774  | \$ 5,919  | \$ 6,066  | \$ 6,218  | \$ 6,372  | \$ 6,532  |
| Grants & Project Manager | annually | \$ 65,954 | \$ 67,598 | \$ 69,292 | \$ 71,023 | \$ 72,792 | \$ 74,612 | \$ 76,468 | \$ 78,387 |
| Human Resources Manager  |          | Step 9    | Step 10   | Step 11   | Step 12   | Step 13   | Step 14   | Step 15   |           |
|                          |          | \$ 6,696  | \$ 6,863  | \$ 7,034  | \$ 7,211  | \$ 7,391  | \$ 7,576  | \$ 7,765  |           |
|                          |          | \$ 80,357 | \$ 82,352 | \$ 84,409 | \$ 86,530 | \$ 88,688 | \$ 90,908 | \$ 93,179 |           |

| Range 816              |          | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    |
|------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Program Coordinator I  | monthly  | \$ 4,624  | \$ 4,740  | \$ 4,859  | \$ 4,980  | \$ 5,104  | \$ 5,232  | \$ 5,362  | \$ 5,496  |
| Emer. Mgmt Coordinator | annually | \$ 55,491 | \$ 56,884 | \$ 58,314 | \$ 59,757 | \$ 61,250 | \$ 62,780 | \$ 64,348 | \$ 65,954 |
| Training Coordinator   |          | Step 9    | Step 10   | Step 11   | Step 12   | Step 13   | Step 14   | Step 15   |           |
|                        |          | \$ 5,633  | \$ 5,774  | \$ 5,919  | \$ 6,066  | \$ 6,218  | \$ 6,372  | \$ 6,532  |           |
|                        |          | \$ 67,598 | \$ 69,292 | \$ 71,023 | \$ 72,792 | \$ 74,611 | \$ 76,468 | \$ 78,387 |           |